

**CONTRA COSTA COLLEGE**  
**Student Success Committee**  
**Thursday, March 2, 2023**

**2:00 p.m. – 4:00 p.m.**

**ZOOM:** <https://4cd.zoom.us/j/96701879284>

**Committee Members**

Kate Weinstein, Co-Chair (Classified)  
George Mills, Manager  
Rod Santos, Manager \*Voting  
Rene Sporer, Manager  
Justine Nino, Co Chair (Students)

Kenyetta Tribble, Manager  
Monica Rodriguez, Manager Voting\*  
Charles Ramirez, Manager  
Joel Nickelson-Shanks, Manager

Brianne Ayala, Faculty  
Zaira Sanchez, Classified\*Voting  
Carla Matute, Classified\* Voting  
Harnoor Singh, Student \*Voting  
Brandon Marshall, Faculty \*Voting

Janneth Orozco, note taker

**Meeting Minutes**

Rod Santos called to order at 2:07 p.m.

Topic	Notes	Action Items
I. Identification of voting members & committee quorum	<ul style="list-style-type: none"><li>• Chair: Kate Weinstein</li><li>• Co-Chair: Justine Nino</li><li>• Administrator: Rod Santos, Monica Rodriguez *Voting</li><li>• Faculty: Brianne Ayala, Brandon Marshall * Voting</li><li>• Classified: Carla Matute, Lindsay Arentz * Voting</li><li>• Student: Justine Nino* Voting</li></ul>	

<p>II. Approval of previous meeting minutes from February 2, 2022</p>	<p>Kate Weinstein moved to approve the minutes, Evan Decker seconded, and the committee unanimously approved.</p>	
<p>III. Approval of current meeting agenda</p>	<p>Rod Santos moved to approve agenda, Monica Rodriguez seconded, and the committee unanimously approved.</p>	
<p>IV. Academic and Career Pathways- VPSS Kenyetta Tribble</p>	<p>First student success work team meeting took place last week, discussed whether student success centers would be physical or virtual. Due to lack of available of space it was decided the centers would be virtual. Discussion on initial stages for how to build community, support, and proper space for all 6 of the academic and career pathways. Student success plan will be due by the end of May and will align with equity plan. Pathway maps are being reviewed, Larry and Jose are working with pathway mapper. The plan is to move into the direction of using pathway mapper. Budget- In the past we had approximately \$750,000 the budget was reduced to \$230,000 throughout 3 years.</p>	
<p>V. SEAP Equity Plan Update – Dean Mayra Padilla</p>	<p>Summary of equity plan is available for all staff members to view under share point &gt; CCC Institutional effectiveness &gt; documents &gt; executive summary folder &gt; student equity executive summary. Strategies to close equity gaps</p> <ul style="list-style-type: none"> <li>● Culturally responsive strategies.</li> <li>● Student retention &amp; completion platform.</li> <li>● Institutional infrastructure improvements</li> <li>● Learning communities</li> <li>● Instructional support resources</li> <li>● Financial aid &amp; financial literacy</li> <li>● Basic needs resources</li> </ul> <p>One of the biggest challenges was folks not being on the same page around strategies and culturally relevant strategies. In</p>	

	<p>response an annual continuous engagement and improvement model was added to plan.</p> <p>Quarter 1 (September 2023)- Host learning event highlighting internal and external DEI experts. Bring them in so we can baseline our concept and strategies.</p> <p>Quarter 2 (November 2023)- Hold space for the implementation teams. To share quantitative and qualitative data on the progress towards closing equity gap.</p> <p>Quarter 3 - Facilitate focus groups from staff, students, and community members on the impact of these strategies.</p> <p>Quarter 4- Host campus-wide events to report the impact we had during the year and to propose maintaining, improving, or changing the current strategies.</p>	
<p>VI. Achieving the Dream- Dean Rod Santos</p>	<p>On Friday 02/24/23 district sent out message confirming CCC had been selected for Achieving the Dream Program. Idea of Achieving the dream program ties in community colleges and supports black, Latinx, indigenous, and POC students. Purpose of why CCC is a part of ATD is to bolster student support and resources in the following areas.</p> <ul style="list-style-type: none"> <li>• Onboarding to develop strategies and design outreach, enrollment, and onboarding activities tailored to black, latinx, indigenous, and POC students.</li> <li>• Transfer to create and adopt culturally-relevant, high impact practices that address the needs of students, particularly students of color.</li> <li>• Data to establish a CCC Data team and expand its ability to train employees in usage, analysis, and reporting.</li> </ul> <p>Translation services for all departments is coming. Staff members and students will be able to call translation services and be on the line with an interpreter.</p>	

VII. CCC Presidential Search Update	<p>4/13/23- Screening and interview committee meets to determine interviewees.</p> <p>4/26/23-4/27/23 – Conduct first interviews (hold-all day)</p> <p>5/8/23-5/9/23 Final interviews and all day public forum will take place.</p>	
VIII. Public Comment	<p>Next Thursday 03/09/23 from 10:00am- 1:00pm CCC will host internship and career fair in the dining hall. Workshop from state dept. of public health on how to get a job in public health will also be available.</p>	
IX. Suggestions for future meeting topics	<ul style="list-style-type: none"> <li>• Guided pathways with VPSS Kenyetta Tribble</li> <li>• Comet Day</li> <li>• ATD follow up</li> <li>• Equity Plan with Dean Mayra Padilla</li> </ul>	
X. Adjournment	<p>Meeting at adjourned 3:54 pm</p> <p>Justine Nino motioned to adjourn the meeting at 3:54pm.</p>	